PRINCIPLES RELATING TO BUSINESS ETHICS OMA_005

STATEMENT

Hydrilla acknowledges and supports the key principles that guide admirable business ethics that are core to achieving our values within the organisation.

VALUES

- Better Together
- Always Authentic
- Share Knowledge
- Seeks Improvement
- Building the Future

PRINCIPLES

- Integrity: Consistently doing the right thing and holding the business to the highest regard and moral standard with all its business dealings.
- Fairness and rerspect: Treating customers, partners, workers and all key stakeholders equally, with dignity, fairness and empathy.
- Accountability: Accepting personal and Organisational responsibility for company actions and decisions.
- Transparency: Sharing clear and honest information about business performance, policies and practices without compriomising Intellectual Product and industry performance.
- Environmental Responsibility: Supporting long term environmental sustainability and accountability and reducing negative ecological impacts where possible.
- Obligations: Meeting obligations with clients, customers and stake holders. Fulfilling their needs and expectations while honoring contracts.
- Healthy Competition: Competing fairly in the marketplace without engaging in unethical or immoral business practices, malicious tactics, price fixing or market manipulation.
- Compliance: Adhering strictly to Local, National and Industry strandards and Laws. Creating a safe work environment and promoting a healthy workplace without compromise.
- Open Mindness: adopting a collaborative consultative approach with its workers, industry partners and all key stakeholders in its business dealings aiming to achieve continuous improvement.

APPROVAL

Approved by

Himal Kandel

Himal Kandel (*General Manager*)